

DISPOSAL POLICY

Established in 2015, Black Diamond Drilling Services Australia Pty Ltd is a stockist and supplier of rock drilling tools and consumables to the mineral exploration, mining, water well and geotechnical sectors of the mining, resources and construction industry. Our clients are primarily drilling contractors and mining companies.

This Policy Statement represents our commitment to conduct our operations so as to minimise waste and improve resource recovery.

In doing so, we reference the 2018 National Waste Policy Principles to assist us comply with our legal, moral and contractual obligations and to help us meet our commitment to protecting the environment and preventing waste.

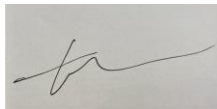
Specific goals under this Policy are to:

- Train, educate and mentor our staff and other personnel under our management about the obligations, responsibilities and standards required to reduce waste, increase recycling of products and protect the environment;
- Define responsibilities and procedures to comply with all relevant environmental legislation and regulations and to fulfil all other compliance requirements to which we subscribe relating to our environmental aspects, as applicable in our workplace, such as sustainable resource use and recycling;
- Better manage material flows to benefit the workplace and the environment;
- Monitor and continually improve resource management to minimize waste and increase resource recovery;
- Establish, monitor and review measurable objectives and targets to ensure continual improvement in our waste management aimed at the protection of the environment and prevention of pollution;
- Openly communicate this Policy to all interested stakeholders including the general public.

This Policy Statement is to be communicated as part of our corporate induction. Uncontrolled hard copies may also be displayed to maintain visibility and awareness and provided to any interested stakeholder on request.

It is to be reviewed and revalidated annually as part of Management System Review.

Managing Director



Date 21 November 2023